

Complementing Human Minds with Digital Brains: Intelligence Augmentation (IA)

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Applied Learning Science for Access, Innovation, and Mastery



with thanks to Ashley Etemadi, researcher at the Next Level Lab

WHY ARE LLM AN IMPORTANT OPPORTUNITY FOR TEACHING, LEARNING, AND ASSESSMENT?

LLM solve the natural language processing problem (NLP)

- Paraphrase
- Idioms
- Implicit and tacit understandings
- Multiple languages

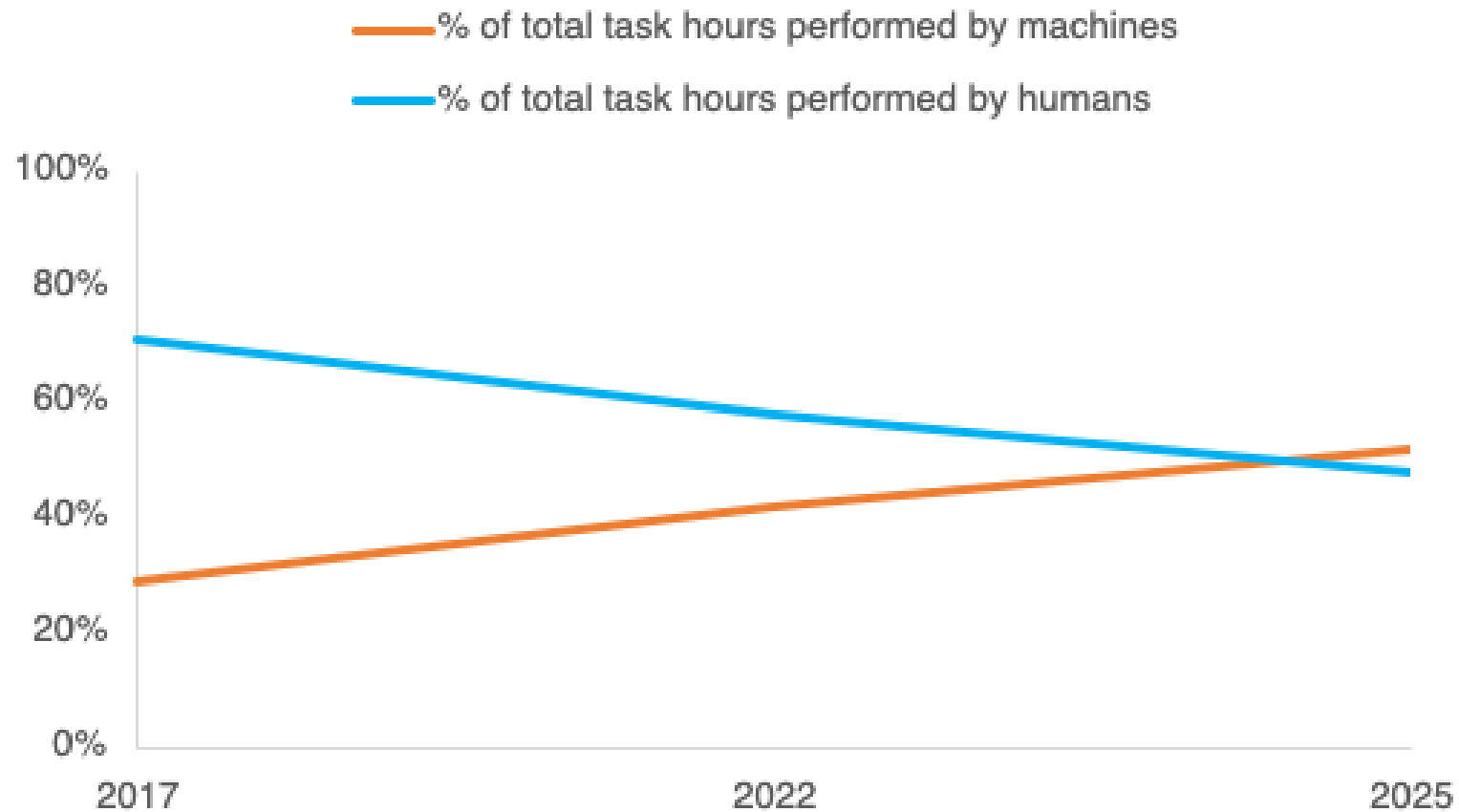
Fluent verbal and textual interaction



INTELLIGENCE AUGMENTATION

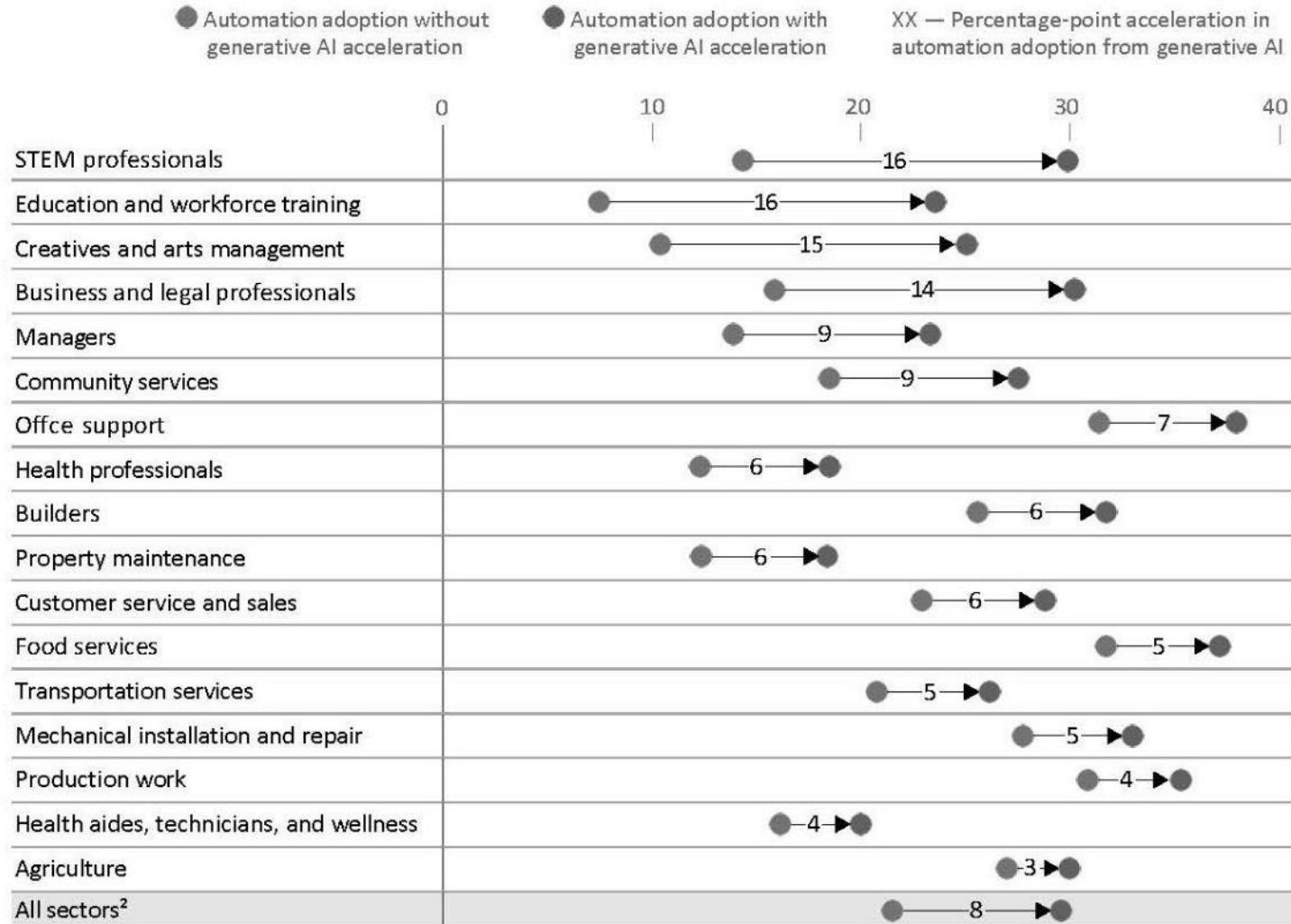
- Advances in machine learning are changing the division of labor
- “Intelligence” involves complementary roles of “judgment” and “reckoning”
- Hybrid machine and human teams will have machines providing reckoning, freeing people to focus more on judgment and decision making
- This complementarity between humans and AI leads to “intelligence augmentation,” **but only if people upskill**

Forecasts suggest that machines will be taking up more human task hours over the coming years



With generative AI added to the picture, 30 percent of hours worked today could be automated by 2030.

Midpoint automation adoption¹ by 2030 as a share of time spent on work activities, US, %



¹Midpoint automation adoption is the average of early and late automation adoption scenarios as referenced in *The economic potential of generative AI: The next productivity frontier*, McKinsey & Company, June 2023.

²Totals are weighted by 2022 employment in each occupation.

Source: O*NET; US Bureau of Labor Statistics; McKinsey Global Institute analysis

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Captain Picard



Data



RECKONING VERSUS JUDGMENT

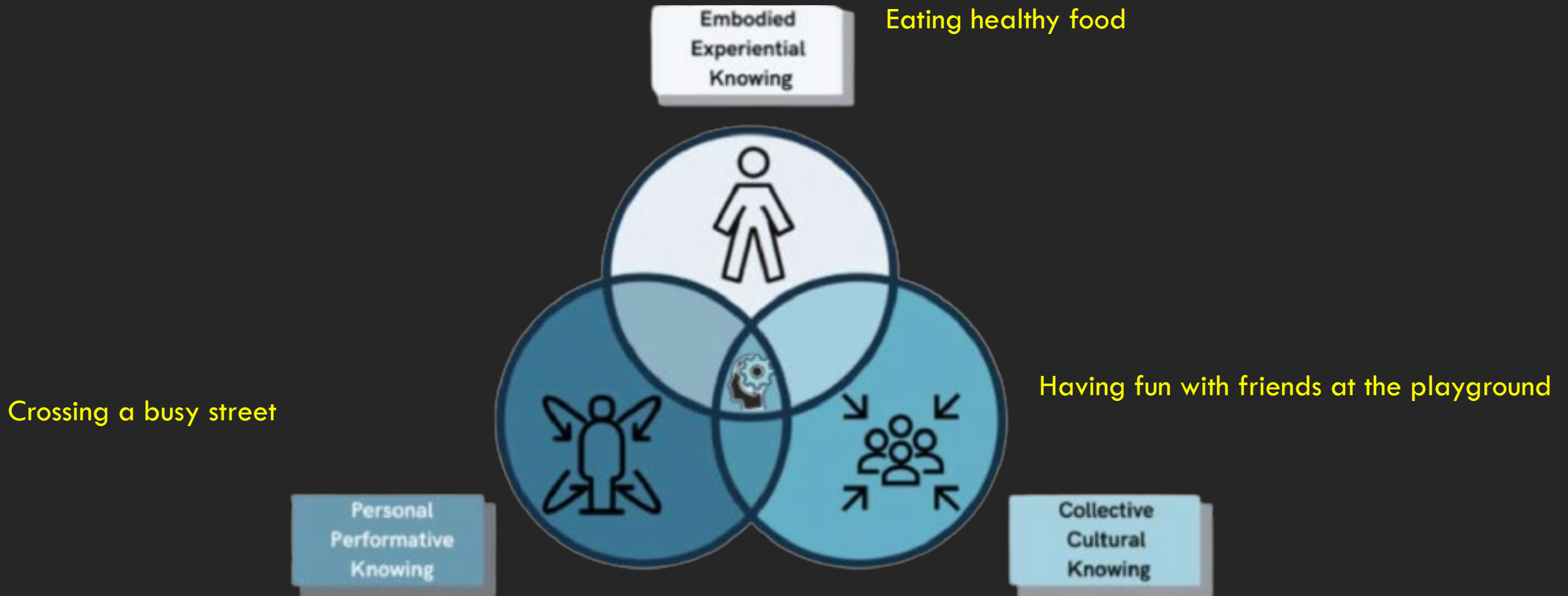
Reckoning is calculative prediction

Programs that can estimate the life expectancy of a particular cancer patient, given their characteristics, the specific disease, and available treatments

Judgment is practical wisdom

Healthcare workers counseling cancer patients can help them choose treatment options, factoring in quality of life versus life expectancy, tolerance for pain, personal and cultural beliefs about death, family circumstances, spiritual beliefs

SENDING KIDS THE RIGHT MESSAGE ABOUT AI

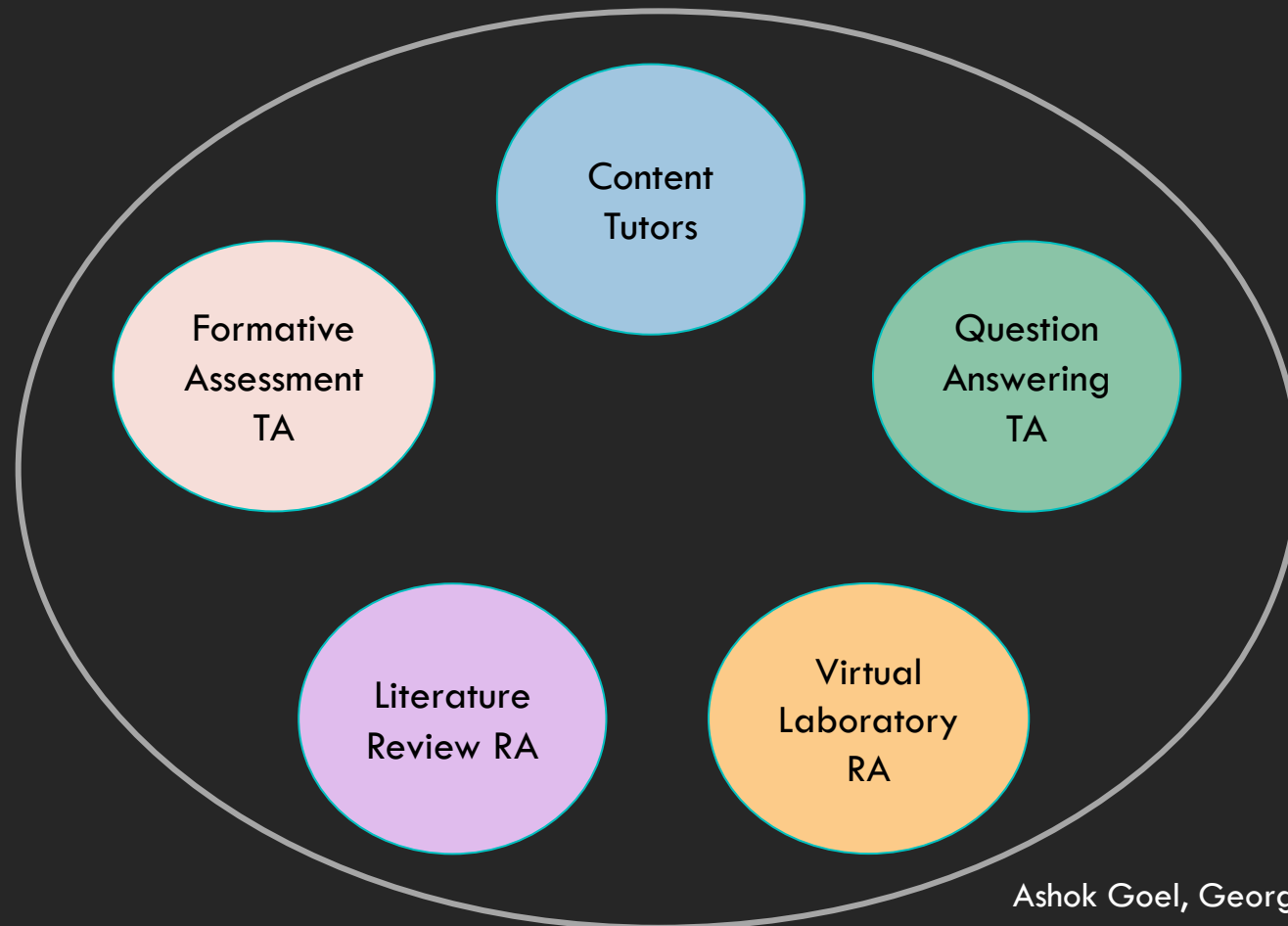


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A COORDINATED SUITE OF AI TECHNOLOGIES

(based on functional roles of human teachers)



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ML Does Well on High-Stakes Tests, including *Descriptive Writing* and Art



Machine Learning and Human Intelligence

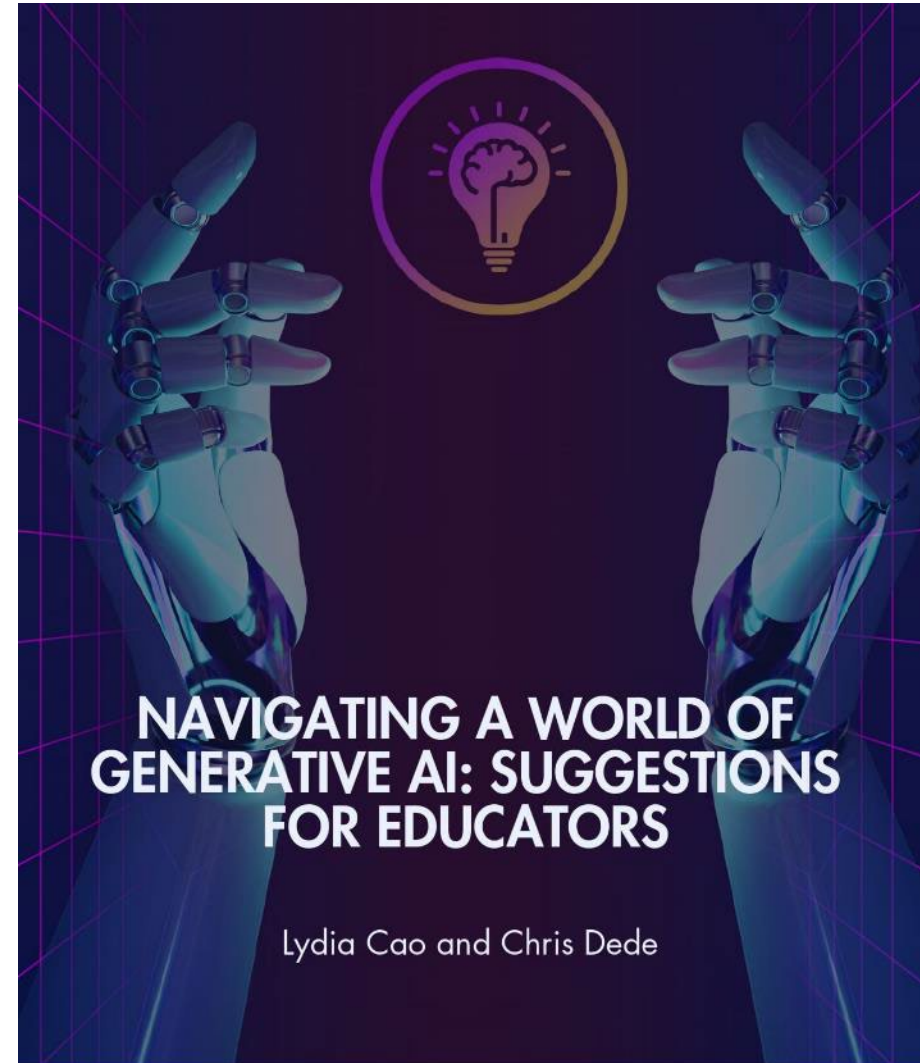
The future of education for the 21st century

Rosemary Luckin

Intelligence Augmentation: Upskilling Humans to Complement AI

*Applying Learning Sciences Research to
Learning and Workforce Development for
Next Level Learning Brief Series*

Chris Dede, Ashley Etemadi, and Tessa Forshaw



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 NEXT LEVEL
LAB

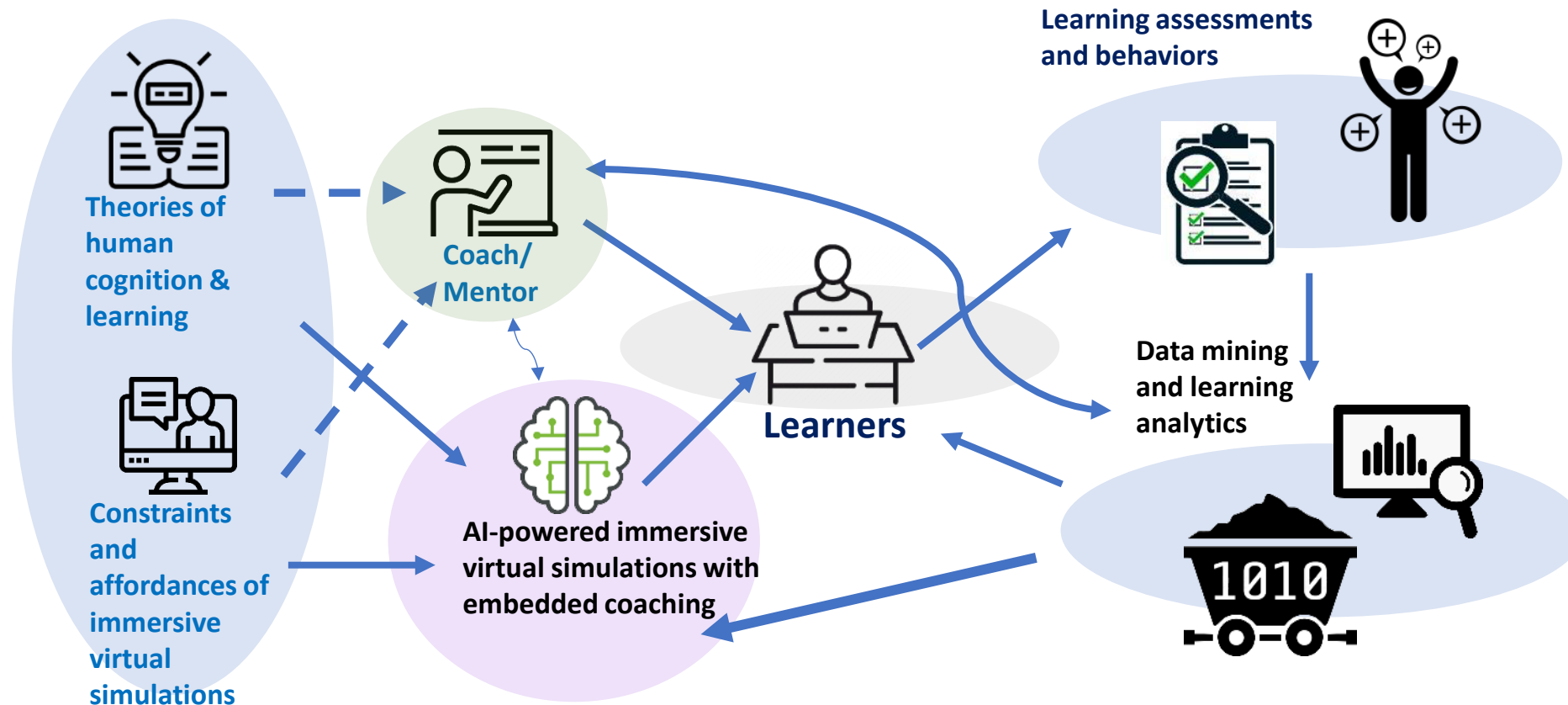
IN LEARNING, THE DESTINATION IS *THE JOURNEY*

Your written essay is not the goal, but a means to learning the skill of expressing your original thoughts in words.



National AI Institute: Adult Learning and Online Education

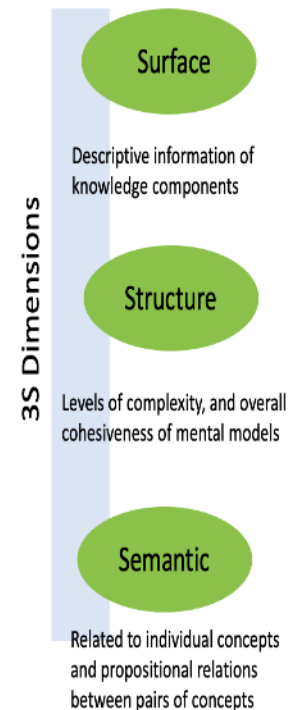
Feedback loops among Coaches, Learners, and AI Performance Simulators



<https://aialoe.org/>

SMART for Enhancing Concept Learning

- Deployed in 17 English and Biology classes with 350 learners at TCSG.
- *Learners demonstrated a significant improvement in their knowledge structure.*
- SMART-supported concept learning significantly influenced learners' positive perceptions of AI technology and their classroom performance.



Similarity Change Heat Map (Final Model – Initial Model)

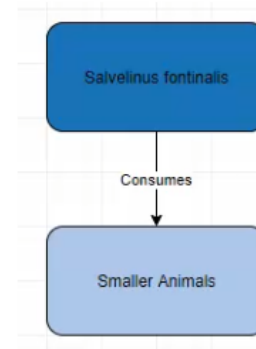
		English			Biology
		Summer	Fall	Total	Fall
Surface	S-Number of Concepts	11.84	32.12	45.280	
	S-Number of Relations	20.36	54.14	81.54	12.41
	S-Density	6.3	17.38	25.94	
Structure	S-Average Degree		7.86	14.36	14.33
	S-Mean Distance		14.68	19.98	
	S-Diameter		6.58	10.59	
Semantic	Concept Matching	16.56	95.3	112.54	29.39
	Propositional Matching		8.37	14.44	19.61
	Recall-C	57.38	208.64	285.55	68.8
	Recall-P	68.26	228.16	326.92	92.66

Note. Significant F values are included in the cells.

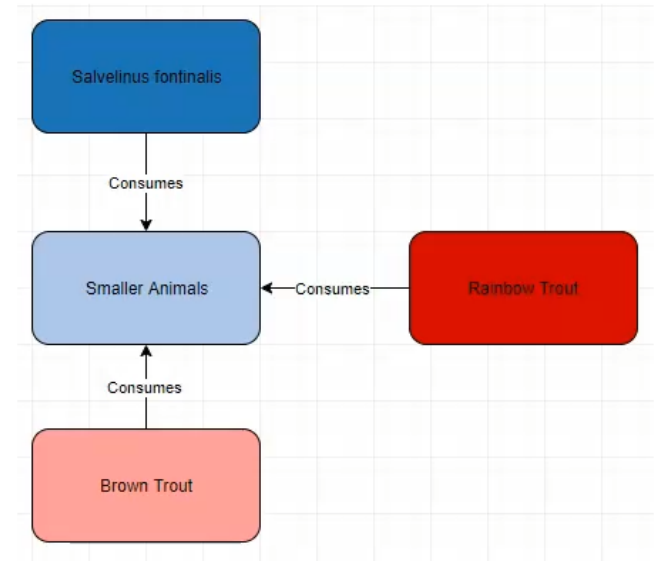
VERA for Enhancing Model Learning

- Deployed VERA in classes on natural resource management at North Georgia Technical College.
- Instructors of these courses *unexpectedly* used VERA as an assessment tool on the final exam.
- *88% of students had model complexities higher than the 6 required on the exam, with the average being around 15.*

Phase 1 Model Example



Phase 2 Model Example



<https://www.wondavr.com/case-studies/ai-mystery>



USING DIGITAL PUPPETEERING TO TEACH NEGOTIATION

Experienced teachers of negotiation were impressed by the authenticity of the Mursion experience and the degree to which immersion created a suspension of disbelief and an atmosphere of high stakes outcomes.

Artificial Intelligence and Technology in Teaching Negotiation

Samuel "Mooly" Dinnar^{ORCID}*, Chris Dede^{ORCID},
Emmanuel Johnson, Carrie Straub,
and Kristjan Korjus

Artificial intelligence (AI), machine learning (ML), effective computing, and big-data techniques are improving the ways that humans negotiate and learn to negotiate. These technologies, long deployed in industry and academic research, are now being adopted for educational use. We describe several systems that help human negotiators evaluate and learn from role-play simulations as well as applications that help human instructors teach negotiators at the individual, team, and organizational levels. AI can enable the personalization of negotiation instruction, taking into consideration factors such as culture and bias. These tools will enable improvements not only in the teaching of negotiation, but also in teaching humans how to program and collaborate with technology-based negotiation

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Emmanuel Johnson is a PhD student in computer science at the University of Southern California and is advised by Jonathan Gratch. His research explores the benefits of AI simulations that provide personalized feedback for negotiation training. His e-mail address is ejohnson@ict.usc.edu.

Carrie Straub is the Executive Director of Education Programs and Research for Mursion, Inc. Previously, she was the research director for TeachLive, the project at the University of Central Florida that originally developed and tested the core technology utilized by Mursion. Her e-mail address is carrie.straub@mursion.com.

Kristjan Korjus is a co-founder and CEO of Pactum AI, Inc. He holds a Ph.D. in computer science from the University of Bath and a First Class Honours masters degree in mathematics from the University of Manchester. His e-mail address is kristjan@pactum.com.

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NEGOTIATION AT DIFFERENT LEVELS OF AUTHENTICITY


Need digital puppeteering for sophisticated learning, but initial learning can use various types of chatbots (movies: lead actors, character actors, extras)



Negotiation Empowerment Project

MENU

- Introduction
 - Title ✓
 - Introduction ✓
 - Project Overview
 - Pilot Summary & Simulation
 - Case Study Instructions
 - Case Study
 - Case Study Section 1
 - Case Study Section 2
 - Pause and Think
 - Case Study Section 3
 - Case Study Section 4
 - AI Chatbot Guidelines
 - AI Chatbot
 - Thank you

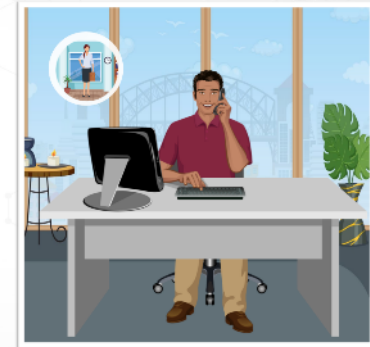


Negotiation Empowerment Project
Pilot January 2024

Next

Case Study

Muhammad Karim, Manager of Client Relations at Microenterprises Incorporated (MI) for five years, has been commendably handling both his duties and those of the recently departed Director for Client Advisory Services (CAS). Despite facing an overwhelming workload marked by 80-hour weeks and inadequate compensation, he managed to secure a client that boosted MI's revenue by over ten percent. Yet, in his pursuit of the Director of CAS position, his progress seems to be hindered, with his boss delaying his advancement. He has taken proactive steps by submitting a report of his achievements and suggestions for CAS's future to VP Wendy Baker, and a pivotal meeting is on the horizon to discuss his potential promotion.



Next

AI Chatbot

Link: <https://simulationlabs.ai/play?id=r1bDlkvw>



GUIDELINES FOR INTERACTING WITH THE AI CHATBOT:

Chatbot Overview: Engage with an AI chatbot that simulates human-like conversations in natural language via messaging platforms.

Engagement: Interact with the chatbot by typing your messages, receiving real-time replies as if conversing with Vice President Wendy Baker.

Apply Learning: Use insights from the Muhammad exercise to employ negotiation tactics and professional communication for successful outcomes.

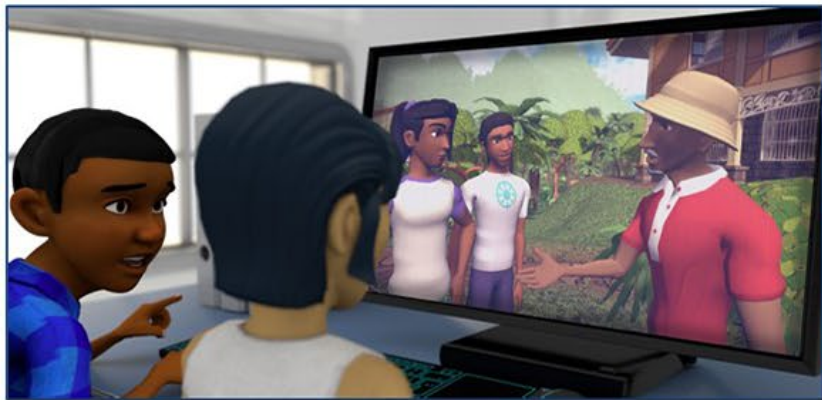
Interactive Learning: The chatbot will respond to your negotiation style, personalizing the experience.

Next

<https://www.colorado.edu/research/ai-institute/>



<https://sites.google.com/ncsu.edu/ai-engage/home>

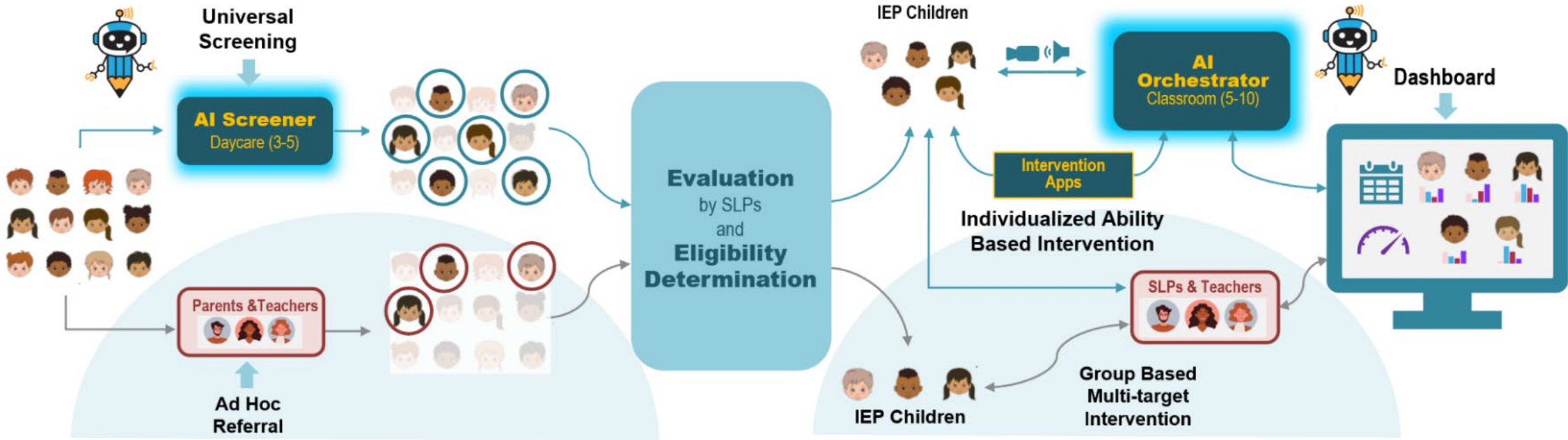


Story-Based
Collaborative
Inquiry Learning



Narrative-Centered Learning

<https://www.buffalo.edu/ai4exceptionaled.html>



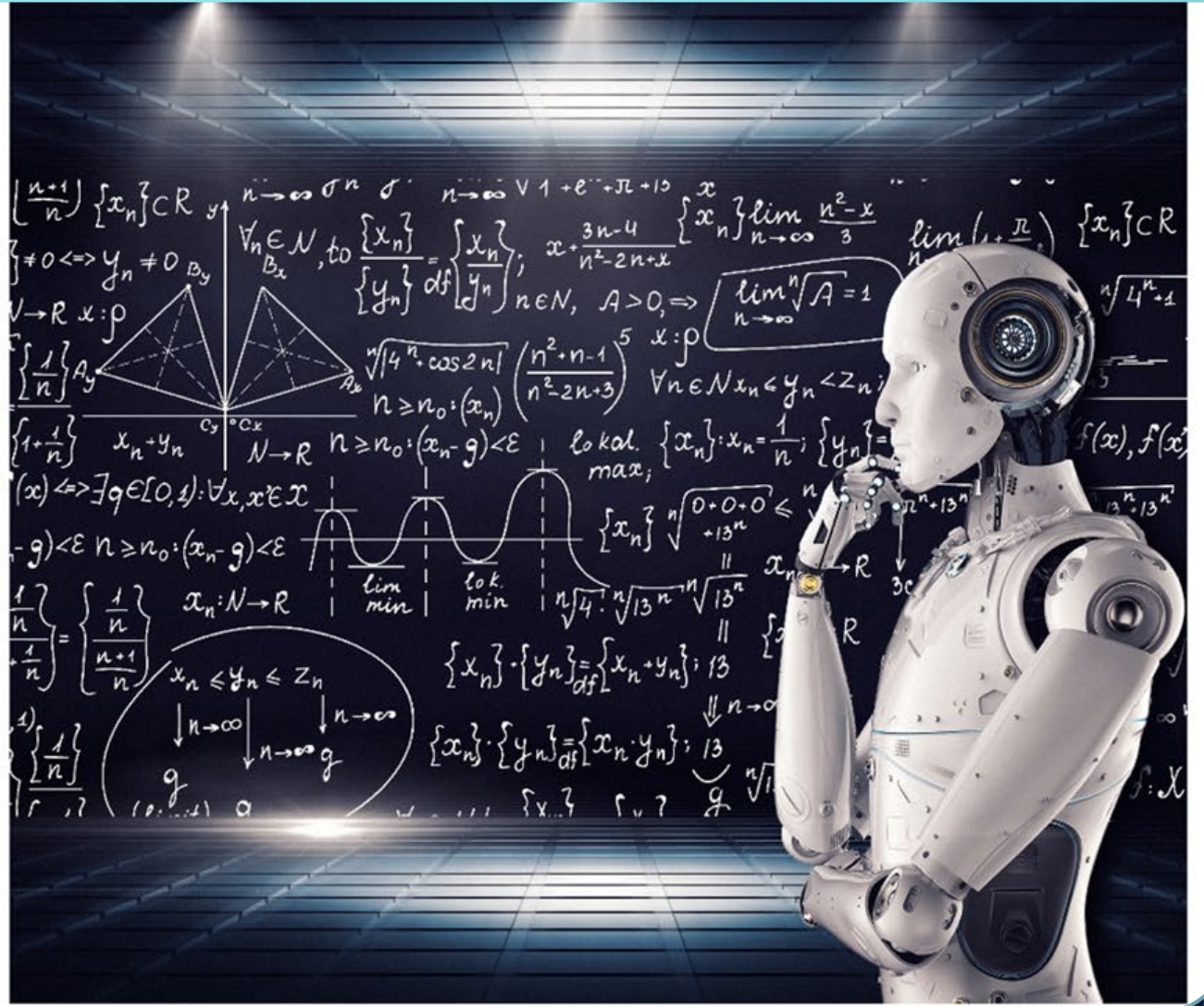
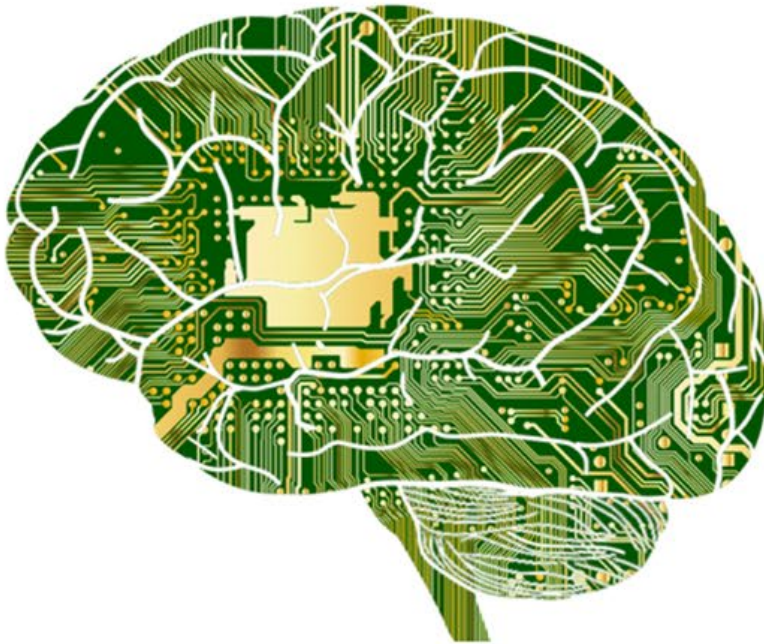
AI INSTITUTE
FOR EXCEPTIONAL
EDUCATION

Advance **use-inspired** artificial intelligence (AI) technologies to **scale** the availability of SLPs for **universal screening** and **individualized ability-based** interventions

<https://invite.illinois.edu/>



POPULAR DEPICTIONS OF ARTIFICIAL INTELLIGENCE



THIS ALIEN PRESENCE IS...

- **Generative:** creative, unpredictable, moody, lazy, naughty
- **Social:** chatty, interactive, responsive, multi-lingual, empathetic
- **Multi-modal:** sees, hears, speaks and can interact in all modes
- **Integrated:** systems, digital ecosystem, IoT, devices
- **Multiplying:** many model types (LLMs, SLMs, LMMs, LAMs)
- **Intelligent:** memory, optimisation, speeds, performance
- **Improving:** learning, growing in capability, becoming more intelligent
- **Autonomous:** self-improving agents that can act on our behalf
- **Ubiquitous:** AI is everywhere, including our mobile devices

GenAI versus AGI (Artificial General Intelligence)

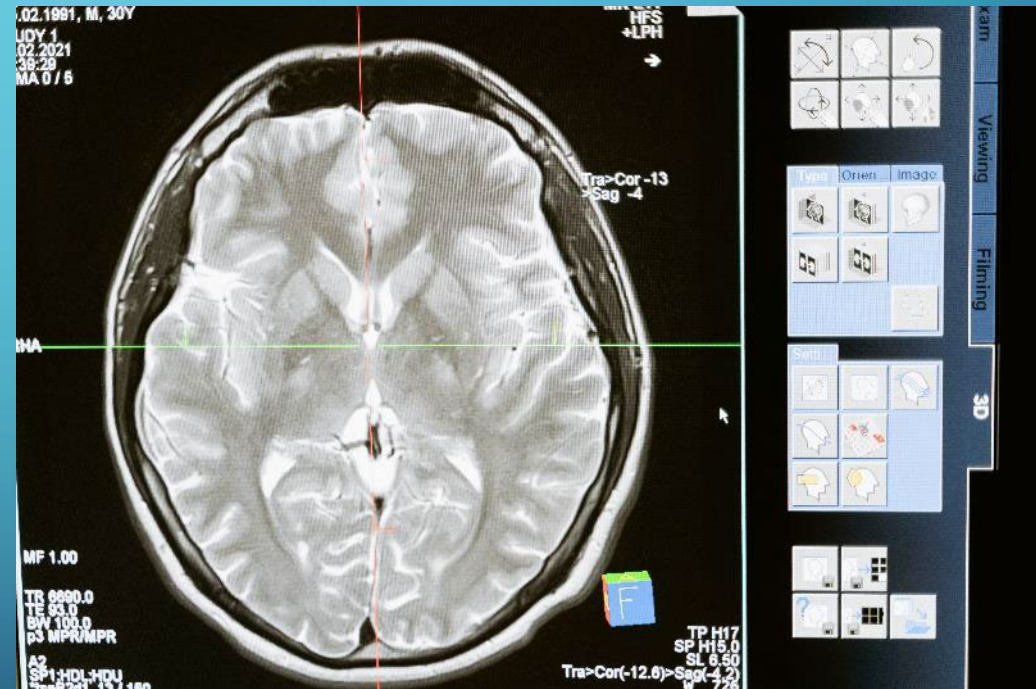
A LARGE LANGUAGE MODEL (LLM) IS LIKE A DIGITAL PARROT

It can express combinations of sounds/symbols without any understanding of these mean or any capacity to explain how it arrived at what it is articulating



A LLM IS LIKE A BRAIN WITHOUT A MIND

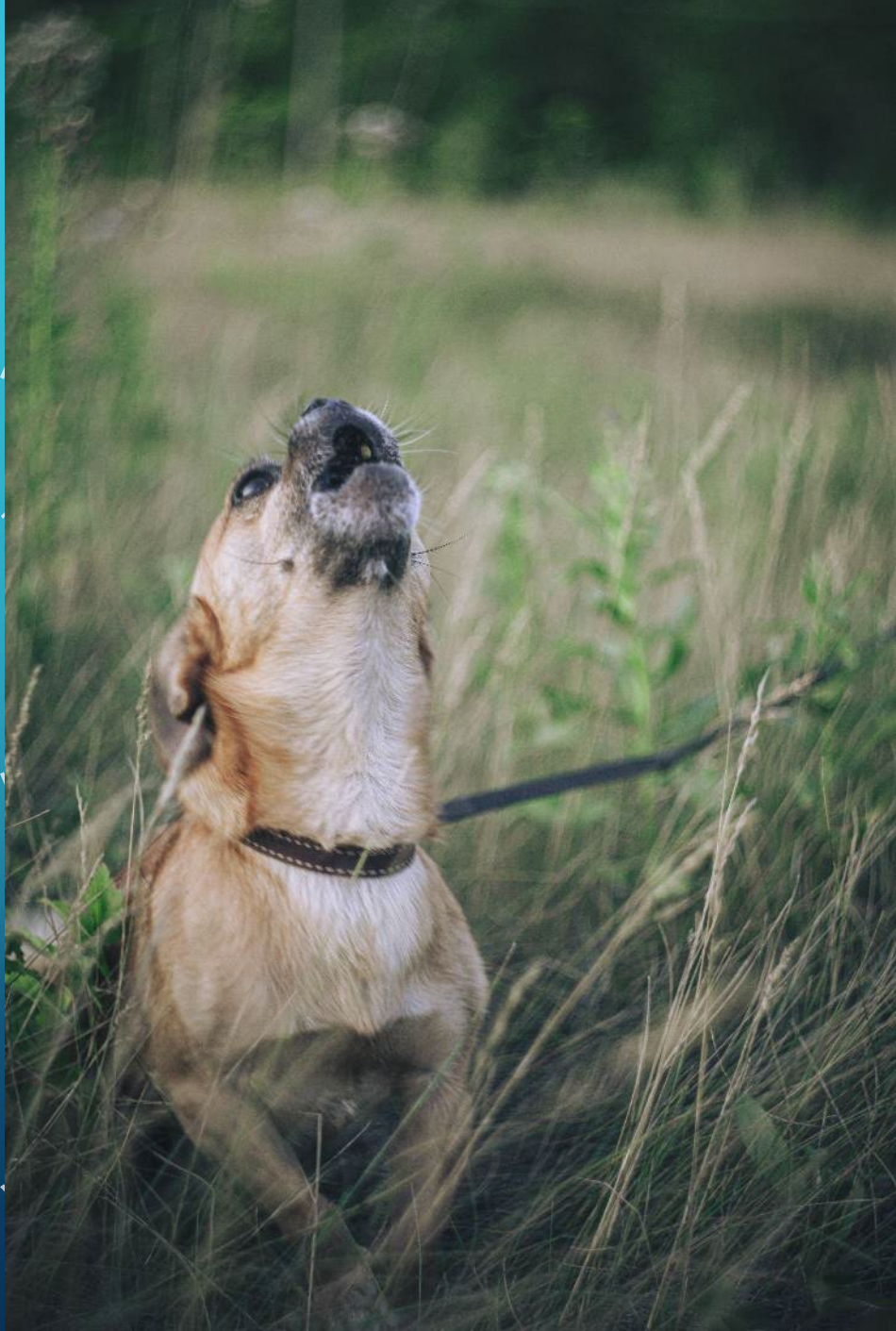
No consciousness, metacognition, agency, senses, experiences, or implicit knowledge of what it is like to have a biological body, a family and friends, a culture, and an ethical system with moral values





A LLM IS LIKE A DISTORTED MIRROR

In reflecting back the artifacts it assimilates from the worldwide web, **human biases and misconceptions, uncited use of others' intellectual property, and made-up hallucinations** are infused into what the Internet can offer as curated knowledge and insight



PERFORMANCE DOES NOT GUARANTEE EVENTUAL COMPETENCE

One of the “Seven deadly sins of AI predictions” is to assume that basic performance will lead to high competence, given enough time and resources

LLM MAY BE MISUSED TO AUTOMATE OUTDATED MODELS OF INSTRUCTION AND ASSESSMENT

Unless we are wise, LLM may become a type of digital duct-tape to hold together an obsolete industrial-era educational system



OTHER PEOPLE ARE OFTEN A BETTER SOURCE OF KNOWLEDGE AND INSPIRATION THAN AI

A group of peers will bring more diverse perspectives, more creative ideas, and greater social support than a chatbot can.



Dede, C., & Lidwell, W. (2023).
Developing a next-generation model for
massive digital learning. *Education
Sciences* 13, no. 8: 845.
<https://doi.org/10.3390/educsci13080845>



education sciences

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Developing a Next-Generation Model for Massive Digital
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Chris Dede; William Lidwell

Educ. Sci. 2023, Volume 13, Issue 8, 845



Call to Action

love of
learning,
flexibility,
resilience,
confidence,
initiative,
growth
mindset

